



# TMPD 2025



PEOPO is the official mascot of the TMPD. His design was inspired by the concept of "TMPD that the public can relate to and trust in."

He is the embodiment of the TMPD officers' hopes for the happiness and well-being of the public.

PEOPO's features are evocative of cute animals. His antenna detects changes in society quickly; his big eyes watch society carefully; and his big ears listen to citizens closely.

The name PEOPO is derived from "PEOPLE" and "POLICE."



**PEOPO**  
TMPD's mascot character

PEOPO Town  
(only in Japanese)



TMPD website



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# TOKYO METROPOLITAN POLICE DEPARTMENT



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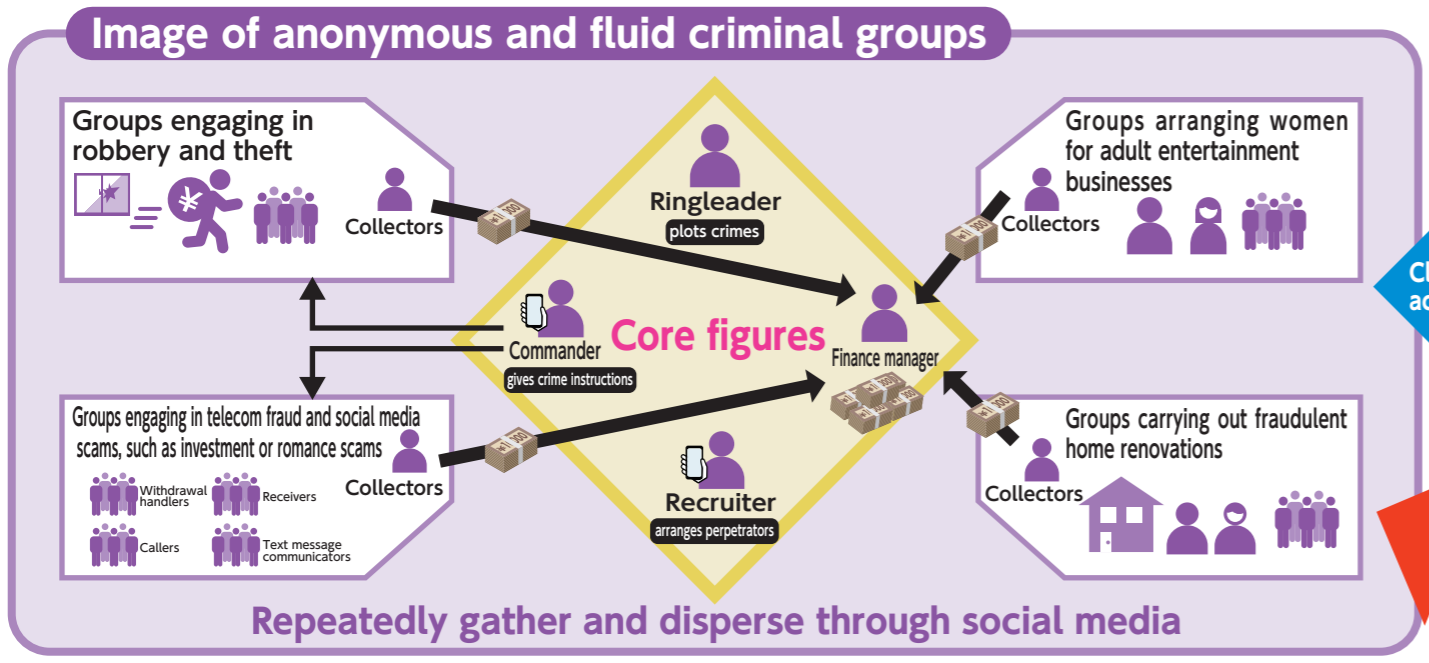


Police Museum



# FEATURE ARTICLE: COUNTERMEASURES AGAINST ANONYMOUS AND FLUID CRIMINAL GROUPS

*To strengthen countermeasures against anonymous and fluid criminal groups, the TMPD implemented a structural change in October 2025.*



## Establishment of the Anonymous and Fluid Criminal Group Task Force

- The Telecom Fraud Task Force was restructured, and the Anonymous and Fluid Criminal Group Task Force was newly established. The new task force acts as a central command center to collect and analyze related information, select enforcement targets, and implement various countermeasures.
- If related to these groups, information on dishonest host clubs, cybercrime, and other activities will also be collected and analyzed to build strategies for dismantling illegal business models.

## The Criminal Investigation Bureau and the Organized Crime Control Bureau were merged. The new Criminal Investigation Bureau houses the newly-established Special Investigation Division.

- The two bureaus were merged in order to comprehensively exercise investigative capabilities according to the actual state of crimes without being bound by existing crime categories or offender attributes.
- The new Criminal Investigation Bureau established the Special Investigation Division, which broadly handles investigations into cases involving anonymous and fluid criminal groups, with a focus on telecom fraud.

## What are anonymous and fluid criminal groups?

These are groups that commit crimes such as telecom fraud, robbery, and theft on a wide scale by recruiting perpetrators through social media or job search sites. Such groups repeatedly gather and disperse through loose connections via social media. They conceal their activities by subdividing roles while taking advantage of highly anonymous communication tools. Using funds accumulated through illegal profit-making activities, they expand into further illegal activities or business operations such as the adult entertainment businesses, thereby anonymizing and concealing their actual operations.

## Countermeasures against anonymous and fluid criminal groups

In October 2025, the TMPD established the Anonymous and Fluid Criminal Group Task Force to strengthen its measures. As the command center, it centrally collects and analyzes related information from each division, selects enforcement targets, formulates strategies, and coordinates with divisions to promote countermeasures. After collecting, integrating and analyzing information, the circumstances of each region are taken into account, and groups that should truly be subject to enforcement are selected. At the same time, measures for downtown and entertainment districts are intensified, and all applicable laws are utilized in crackdowns. The Anonymous and Fluid Criminal Group Task Force was established by reorganizing the Telecom Fraud Task Force. Countermeasures against telecom fraud continue to be carried out. Financial losses stemming from telecom fraud, including social media-based investment and romance scams, reached a record high of 34 billion yen in Tokyo last year. We ask for your cooperation in preventing victimization and apprehending offenders, with reference to the Telecom Fraud Eradication Action Program Tokyo.



Lecture on anonymous and fluid criminal groups



Action Program in Tokyo for Eradication of Telecom Fraud

- Easily accessible if you have an internet connection!
- Whether you are at work, at home, or on the move, our e-learning service is always available.
- Prevent your parents and grandparents from being cheated out of their precious retirement funds!

## Arrests in cases involving anonymous and fluid criminal groups

A series of incidents committed by anonymous and fluid criminal groups, such as the robbery-homicide in Komae City, Tokyo, in January 2023, worsened the public's sense of security. The TMPD has treated countermeasures against anonymous and fluid criminal groups as the top public safety issue and has strengthened enforcement. As for wide-area robbery cases, a joint investigation task force was established, and as of June 11, 2025, 51 suspects had been arrested in connection with 18 cases.

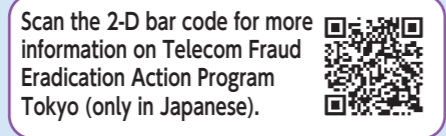
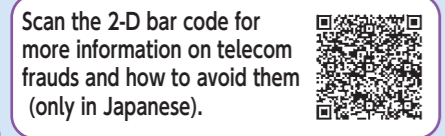


Joint Investigation Task Force for Wide-area Robbery Cases Committed by Anonymous and Fluid Criminal Groups



Arrest of suspects in cases committed by the anonymous and fluid criminal group "Access"

In addition, the TMPD made arrests for a range of crimes committed by anonymous and fluid criminal groups, including "scout groups for adult entertainment businesses" and "groups engaging in fraudulent home renovations." The TMPD continues to make full use of its organizational strength in order to eradicate anonymous and fluid criminal groups. The TMPD is dedicated to responding effectively to ever-changing security situation, devoting all efforts in ensuring the safety and security of Tokyo residents.



# CRIMINAL INVESTIGATION BUREAU



On-site response



Door-to-door inquiry



Collecting video footage from a street security camera

## PROFESSIONALS INVESTIGATING CRIMINAL ACTIVITY

### Arresting suspects and solving cases



Reporting on the radio



Crime scene investigation



Arresting a suspect

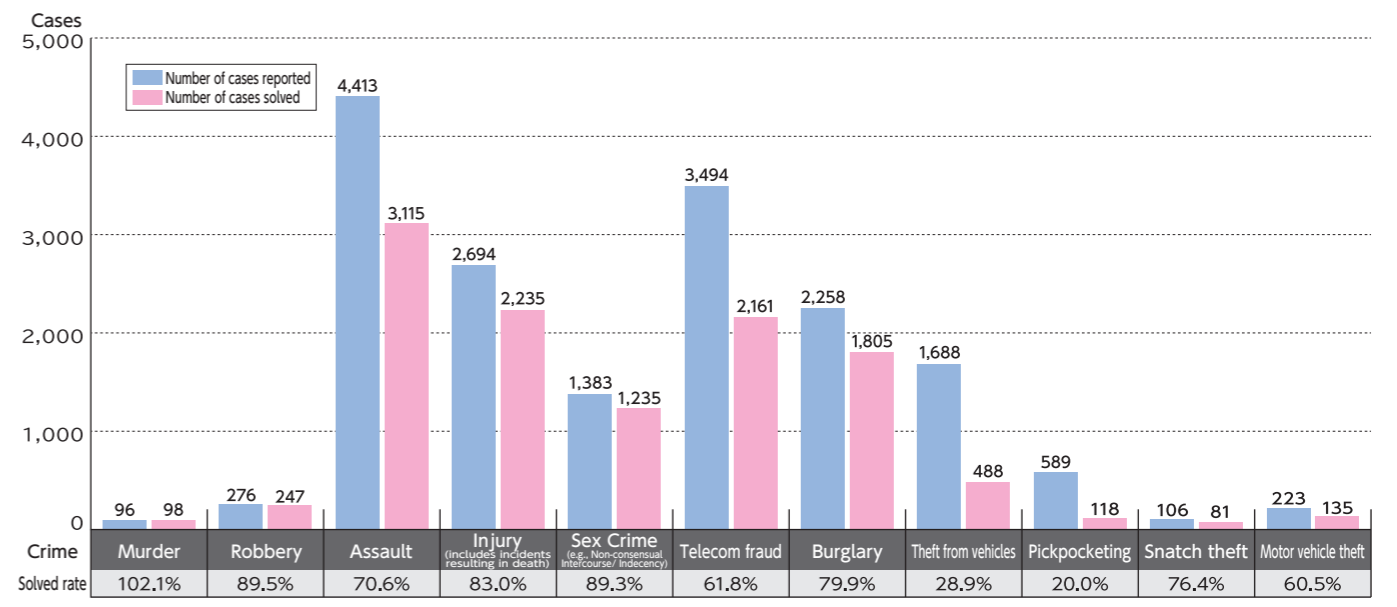


Interrogation

### Statistics concerning penal code offenses in Tokyo (2024)

In 2024, 94,752 penal code offenses (not including traffic accidents) were reported in Tokyo. Furthermore, the solved rates for major penal code offenses are as follows: 102.1% for murder, 89.5% for robbery, and 79.9% for burglary (e.g. home burglaries and office break-ins).

### Statistics of major penal code offenses in Tokyo (2024)



※ The number of cases solved includes cases which were reported in previous years. For this reason, some crimes may have a solved rate of more than 100 percent.



Appeals to the public for assistance and information in solving cases

We would greatly appreciate your cooperation in providing any information leading to the arrest of suspects

Scan the 2-D bar code for the List of Open Investigations (with years of occurrence, only in Japanese).



Scan the 2-D bar code for more information on the Special Reward Program for Investigations (Public Bounty Program).





Collecting DNA analysis material

## Investigation support

To solve cases, efforts are made to collect and analyze security camera footage, conduct simple examinations of residence cards, and analyze criminal information.

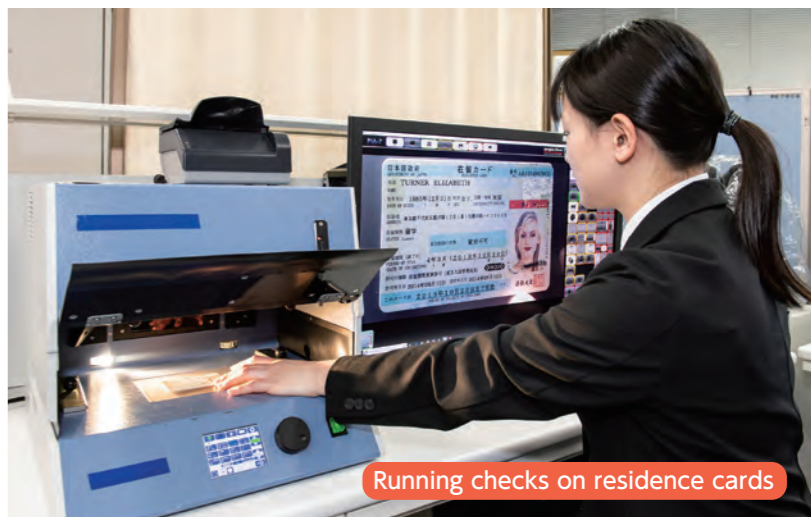


Analyzing crime-related information

## UNEARTHING THE FACTS —FORENSIC SCIENCE



Collecting security camera footage



Running checks on residence cards



Collecting fingerprints



Deploying a police dog at a crime scene

## Solving cases with the latest science and technology

In addition to conventional investigation methods, the TMPD employs scientific methods as well, making the most of state-of-the-art equipment and its latest technology. Forensic investigation methods such as DNA analysis, drug identification, image analysis, and document analysis are highly effective and essential for solving criminal cases.

Scan the 2-D bar code for more details on the TMPD Forensic Science Laboratory (only in Japanese).



DNA analysis



Collecting footprints

Scan the 2-D bar code for more details on police dogs (only in Japanese).



## Collecting forensic evidence

When serious incidents occur, forensic officers immediately rush to the scene to collect blood and other DNA samples, fingerprints, footprints, and other evidence that may lead to solving the case.

Police dogs, known as “nose detectives,” work alongside investigators across multiple fields, tracking suspects, collecting evidence, and searching for illegal drugs and missing persons.



Image analysis



Document analysis

# FIGHTING ORGANIZED CRIME

Criminal organizations such as *boryokudan* groups and international criminal groups engage in a variety of misconduct, including violent crimes, telecom fraud, and illegal drug trafficking, posing a serious threat to the peaceful lives of Tokyo residents.

The TMPD implements comprehensive measures to weaken and eradicate such criminal organizations, striving to ensure the safety and security of Tokyo residents.

## Measures against *boryokudan* (organized crime) groups

In Tokyo, *boryokudan* groups are actively engaged in illegal fundraising activities. Meanwhile, confrontations and conflicts have occurred nationwide due to the split of the *Yamaguchi-gumi* syndicate, creating a volatile and tenuous situation.

The TMPD is strengthening vigilance and directing focused crackdowns, while also working with relevant agencies and organizations to eliminate *boryokudan* groups.

Scan the 2-D bar code if you have any concerns about *boryokudan* groups (only in Japanese).



Campaigning against *boryokudan* groups

## Measures against international organized crime groups

With the number of overseas visitors and non-Japanese residents reaching a record high, crimes involving non-Japanese people as well as cross-border crimes are increasing.

The TMPD is focusing on cracking down on serious crimes involving non-Japanese people and on crimes that support criminal infrastructure, as well as promoting international investigative cooperation. It is also enhancing border measures to prevent criminals from fleeing overseas.

The TMPD, in cooperation with related organizations, is also working on awareness-raising activities to ensure the safety of non-Japanese residents.



Awareness-raising activities for the safety of non-Japanese people

## Measures against drugs and firearms

The TMPD cracked down on illegal firearms and organizations that engaged in the smuggling and trafficking of stimulants and other illegal drugs. As a result, we apprehended the suspects and seized a large number of drugs and firearms.

With growing concern about marijuana abuse among young people, the revised law that took effect in December 2024 made the unlawful use of cannabis and similar substances illegal.

In addition to strengthening measures for arrests, efforts are being made to promote public awareness about the harmfulness and dangers of drugs.

Scan the 2-D bar code for details about the dangers of drug abuse (only in Japanese).



Arrests in marijuana possession cases

## Countermeasures against criminal proceeds

Criminal proceeds from fraud and illegal drugs are enriching the criminal organizations, enabling them to grow, and providing them with funds to prepare for their next crimes. To counter this, we are intensifying the crackdown on money laundering offenses and working to confiscate criminal proceeds.

We are also promoting public awareness activities to prevent credit card fraud, a funding source for criminal organizations.



Lecture on credit card crime

# CYBER SECURITY CONTROL TASK FORCE



Cyber security event

# REALIZING A SAFE AND SECURE CYBERSPACE



Crime prevention classes for smartphone users



Lectures by cybersecurity advisors



Public awareness poster

In cyberspace, there has been a surge in damage caused by phishing, ransomware, and other threats, making it important to implement security measures such as proper password management.

To ensure safety and security in cyberspace, the TMPD engages in activities such as offering information via social media, giving crime prevention classes for smartphone users, and hosting public awareness-raising events and seminars for cybercrime prevention purposes.

Scan the 2-D bar code for more information on phishing scams (only in Japanese).



Scan the 2-D bar code for more information on cyber security (only in Japanese).





## PROTECTING TOKYO - 110 OPERATORS

### What the operators need to know:

- What's happening?
- Where are you? Are there any landmark stores or buildings? Which floor are you on?
- When did it happen?
- How serious is the damage? Are there any witnesses or injured persons?
- What does the perpetrator look like? Can you tell their gender and/or how old they are? How many of them were there? Which way did they go?

If you don't know where you are, tell us about any landmarks you can see nearby, such as intersections or buildings. We can also find your location or the location of the incident by the control numbers of traffic signs and signals. Address plates are attached to some vending machines, utility poles, and buildings.



### 110 CALL STATISTICS IN 2024

Total number of calls: Approx. 2,110,000  
 Average number of calls per day: Approx. 5,780  
 Most common calls: Traffic accidents (approx. 246,900)

Scan the 2-D bar code for more details on the 110 Dispatching System (only in Japanese).



### Call 110 for Emergencies/Accidents or Call #9110 for Non-Emergencies

"Help!" The Communications Command Headquarters of the Tokyo Metropolitan Police Department (TMPD) respond swiftly to emergency calls from citizens. Experienced 110 emergency call handlers and radio command officers utilize a state-of-the-art system to answer calls and give commands to on-site police officers.

The Communications Command Headquarters keep Tokyo safe and secure by responding to 110 calls swiftly and effectively.

## The Process from Receiving a 110 Call to Arresting the Suspect



Receiving emergency calls



Giving radio commands to officers



Heading to the scene



Pursuit by patrol boat



Pursuit by police car



Pursuit by helicopter

### Crimes/Traffic Accidents

#### Call 110 for emergencies

- Call 110 if:
- You've just become a victim of a crime or been involved in a traffic accident.
  - You've just witnessed a crime or a traffic accident.\*section.



Criminal arrests

### Concerns/Problems

#### Call #9110 for non-emergencies

- You can also seek advice at police stations.
- When you call #9110, you will be put through to the TMPD General Advisory Center. The operator will determine the nature of your call and reroute you to the appropriate section.



# COMMUNITY POLICE AFFAIRS BUREAU



Standing watch



Patrol



Giving directions



On-site response



Police questioning

## STAYING CLOSE TO LOCAL COMMUNITIES



Managing lost property



Door-to-door house visit

TMPD officers based at kobans (police boxes) or residential police boxes go on patrol, give directions, and offer advice for citizens. In response to an emergency 110 call, they head to the scene immediately to address the situation.

They also provide local residents with information on recent crimes and natural disasters, and make collaborative efforts with them to prevent crime, keeping Tokyo safe and secure.

Scan the 2-D bar code for more information on door-to-door house visit.




Intensive patrolling during year-end and New Year holidays

# COMMUNITY SAFETY BUREAU



2024 National Community Safety Campaign - TMPD crime-prevention event

## KEEPING TOKYO ALWAYS SAFE AND SECURE—WORLD'S LEADING SAFE CITY



Groping eradication campaign



Tokyo anti-shoplifting public-private joint conference

### Various measures to protect the safety of Tokyo residents

To ensure the safety and security of Tokyo, the TMPD is adapting to changes in a new era, implementing measures to protect personal safety and establish a society shielded from crime. These efforts are embodied in the slogan, "Keeping Tokyo always safe and secure - world's leading safe city" and include community safety policing that meets the expectations and trust of Tokyo residents and the nation.

Scan the 2-D bar code for more information on community safety initiatives (only in Japanese).



### Targeting crimes that threaten safety and security



Crackdown on juvenile delinquent groups



Crackdown on trademark infringement



Crackdown on smuggling cases



Crackdown on gambling-related crimes

### Efforts to prevent the occurrence of crime



#BAN Illegal Part-time Job - Crime-prevention lecture



Building security seminar

Jobs advertised on social media and internet forums with enticing promises like "high income in a short time" are "illegal part-time jobs."

If you apply, you may end up working for a criminal organization, used as a "receiver" or "withdrawal handler" in fraud schemes or even becoming a criminal yourself by taking part in robberies or other crimes.

If something seems suspicious, consult with friends, family, or the police.

The TMPD is moving forward with various measures to eradicate such illegal part-time jobs.



Scan the 2-D bar code for more information on illegal part-time jobs (only in Japanese).





## PREVENTING JUVENILE DELINQUENCIES AND FOSTERING SOUND GROWTH

### Promoting the wholesome growth of juveniles

In cooperation with schools, related organizations, juvenile police volunteers, and residents, the TMPD promotes the creation of a society that does not foster juvenile delinquency or victimization.



Parent-Child Police Exhibition



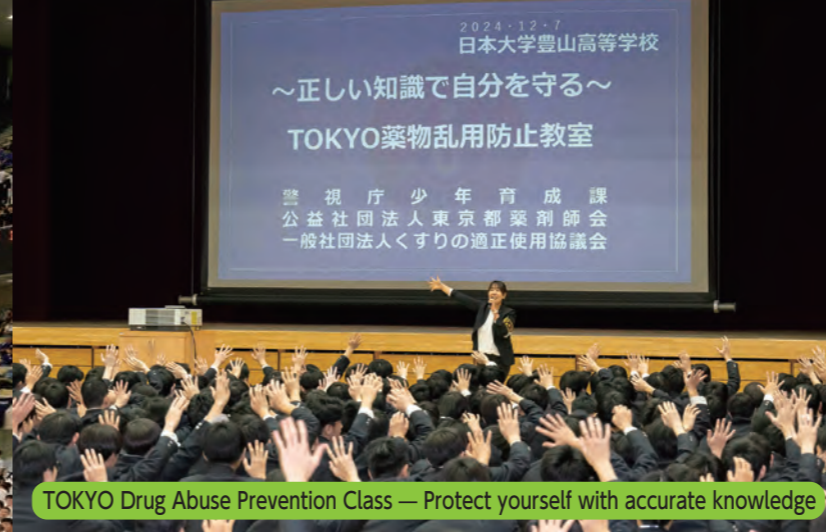
TOKYO Youth Internet Rules Program



Signing ceremony of the Memorandum on Preventing Drug Abuse among Children and Students



Crackdown on violations of the Pharmaceuticals and Medical Devices Act



TOKYO Drug Abuse Prevention Class — Protect yourself with accurate knowledge



Posters about healthy youth development

### Activities of the TMPD Juvenile Center

There are eight juvenile centers in Tokyo. Mental health professionals provide consultation for those who troubled by children's delinquency and for juveniles who have suffered from bullying or crime and experienced psychological shock. In addition, the centers, with the cooperation of volunteers, schools, and related organizations, work to create a better environment for juveniles, conduct juvenile guidance, and promote public awareness-raising activities to prevent delinquency and victimization.



Anti-cannabis/other illegal drug abuse awareness video for juveniles



Juvenile police volunteers



Juvenile counseling

Scan the 2-D bar code for more details on the Juvenile Centers (only in Japanese).



## HANDLING CASES RELATED TO PERSONAL SAFETY



When handling cases related to personal safety (such as when it is necessary to protect the victim immediately, as in instances of stalking, domestic violence, missing/abducted people, abuse of children, the elderly or disabled, and precursory cases that may lead to sexual crimes against children or women), the TMPD takes protective measures to ensure the security of victims and involved parties, and works to promptly identify and catch the perpetrators.

# TRAFFIC BUREAU



Tokyo Motorcycle Show



Blue Line Clear Campaign



Campaign to prevent riding while drunk on specified small motorized bicycles

## MAKING TOKYO'S ROADS THE SAFEST IN THE WORLD



Traffic safety campaign



Tokyo Traffic Youth Corps - 50th Anniversary of Founding -



Traffic safety lessons for children



- ① どちらにひよっこりとびださない
- ② とまれどとまって、あんぜんかくにん
- ③ ヘルメットをかぶってあたまをまもろう

### Traffic accidents in Tokyo

In 2024, the number of traffic accidents and injuries in Tokyo decreased compared to the previous year. However, the number of fatalities increased.

According to the details, those fatalities included 57 senior citizens aged 65 or over, accounting for 39.0% of the total.

Scan the 2-D bar code for more information on traffic accident prevention (only in Japanese).



Scared Straight — Reenactment! The Moment of a Traffic Accident

### Traffic safety education



Full of content with simple and effective ways to prevent traffic accidents!

**TOKYO SAFETY ACTION**

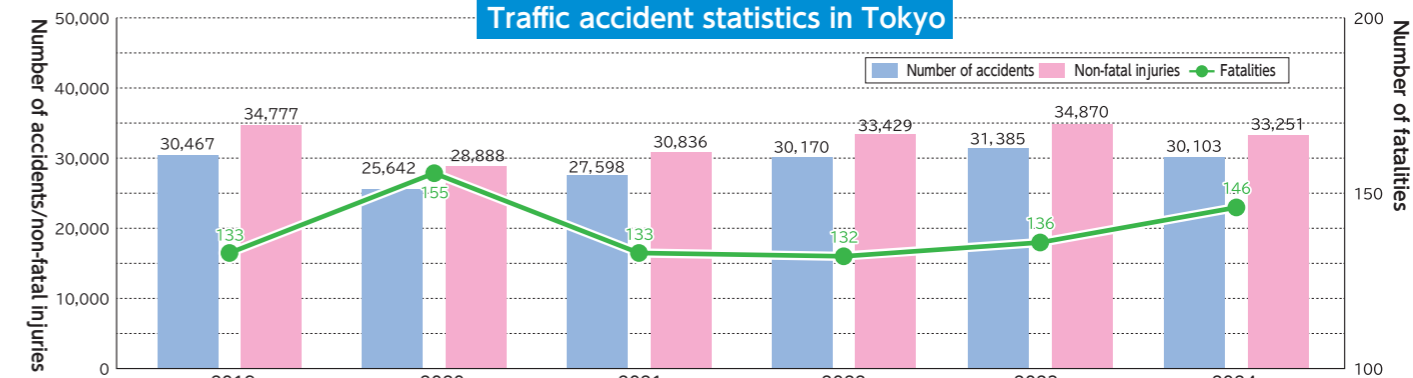
Metropolitan Police Department Official Website

<https://www.safetyaction.tokyo/>

To create a safe and worry-free society with no traffic accidents, all road users must realize the importance of not only following the rules for safety but also showing consideration and yielding to one another whenever possible.

The TMPD offers a wide range of participatory and interactive traffic safety lessons practical for all ages in an effort to raise traffic safety awareness.

### Traffic accident statistics in Tokyo



※ The number of traffic accidents indicates accidents resulting in injury or death (property damage accidents not included).



Investigating a traffic accident

## Improvement of the road traffic environment

Scan the 2-D bar code for more information on road markings and signs (only in Japanese).



To maintain a safe traffic environment, we are working with road administrators to establish and maintain cycling lanes on the left edge of the road and bicycle navigation marks that indicate proper lanes and directions.

To ensure the safety of pedestrians and cyclists on community roads, the TMPD designates areas subject to a 30kph speed limit as "Zone 30s." To further ensure the safety at the intersection with traffic lights, the TMPD has adopted exclusive pedestrian crossing as well as audible signals and "Yutori-Signal," a system allowing pedestrians enough time to cross roads. The TMPD also installs LED road stud lights coordinated with traffic signals to alert drivers to the presence of crossing pedestrians.

In addition, efforts are being made to deter illegal short-term parking by securing more time-restricting parking areas (including parking meters) on roadways.

The Traffic Control Center collects and provides information on road traffic in and around Tokyo and adjusts traffic signals to ensure safe and smooth traffic.



Bicycle Navigation Marks

## CREATING A SOCIETY WITH SMOOTH AND SAFE TRAFFIC



Checkpoints



Bicycle safety awareness-raising campaign



Pedestrian-Vehicle Separated Signals



New parking ticket issuing machines that are compatible with cashless payment

## Traffic crackdown and investigation of traffic accidents/incidents

The TMPD cracks down on traffic violations that could lead to major traffic accidents and injuries, such as running red lights, failing to observe stop signs or obstructing pedestrian right-of-way at crosswalks. The TMPD also strictly deals with offenders in serious and dangerous traffic violations and incidents, including drunk driving, hit-and-run, unlicensed taxi operation by non-Japanese residents, and insurance fraud involving staged traffic accidents.

In addition, we remind the riders of bicycles and specified small motorized bicycles to wear helmets and follow traffic rules including the principles for riding on roadways. We also strictly provide guidance and crack down on dangerous driving behaviors such as running red lights and failing to observe stop signs.



Traffic Control Center

Japanese-language guided tours of the TMPD Traffic Control Center are available (reservations required).



Scan the 2-D bar code for more information on road traffic restrictions (only in Japanese).



# PUBLIC SECURITY BUREAU



Raising awareness with digital billboards

## PROTECTING SOCIETY FROM TERRORISM AND OTHER THREATS FROM OVERSEAS

### Activities concerning economic security



Seminar inviting universities and research institutions

### Measures against cyberattacks



Public-private joint cyberattack response training

To keep citizens both in Tokyo and across Japan safe and secure, the TMPD is taking measures to prevent illegal acts by international terrorists, extremists, and right-wing activists. We are also continuing our investigations concerning the suspected cases of abduction of Japanese citizens by North Korean agents, cracking down on harmful groups targeting Japan, and taking steps to counter cyberattacks and ensure economic security.

Scan the 2-D bar code for more information on efforts related to economic security (only in Japanese).



Scan the 2-D bar code for more information on countermeasures against cyberattacks (only in Japanese).



### 「オウム真理教」とは?

必ず取り戻す

北朝鮮の拉致問題解決のためには、私たちが一人ひとりの強い思いが必要だ。

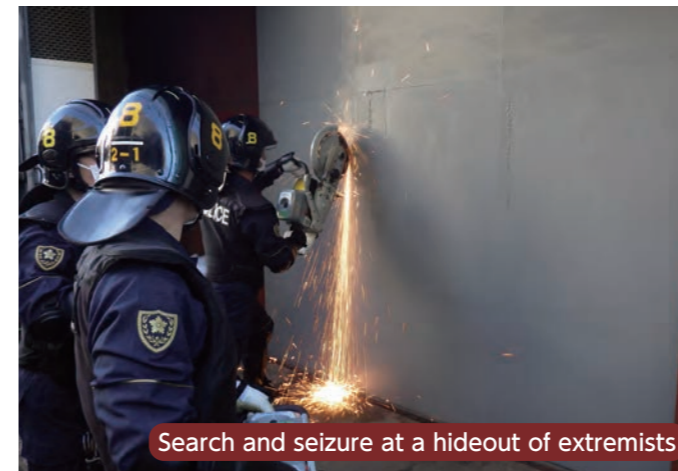
北朝鮮人権侵害問題啓発週間  
12月10日～16日  
警視庁 ● ● 警察署

事件を風化させない

Scan the 2-D bar code to learn more about the dangers of the Aum Shinrikyo cult (only in Japanese).



## Prevention of terrorism and other illegal activities



Search and seizure at a hideout of extremists



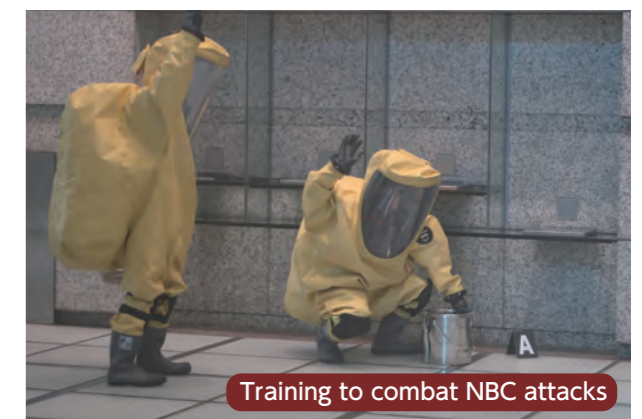
Regulating right-wing activists giving speeches on the streets

## Response to international terrorism



EPA=Jiji Press

Knife attack incident in Solingen, Germany



Training to combat NBC attacks

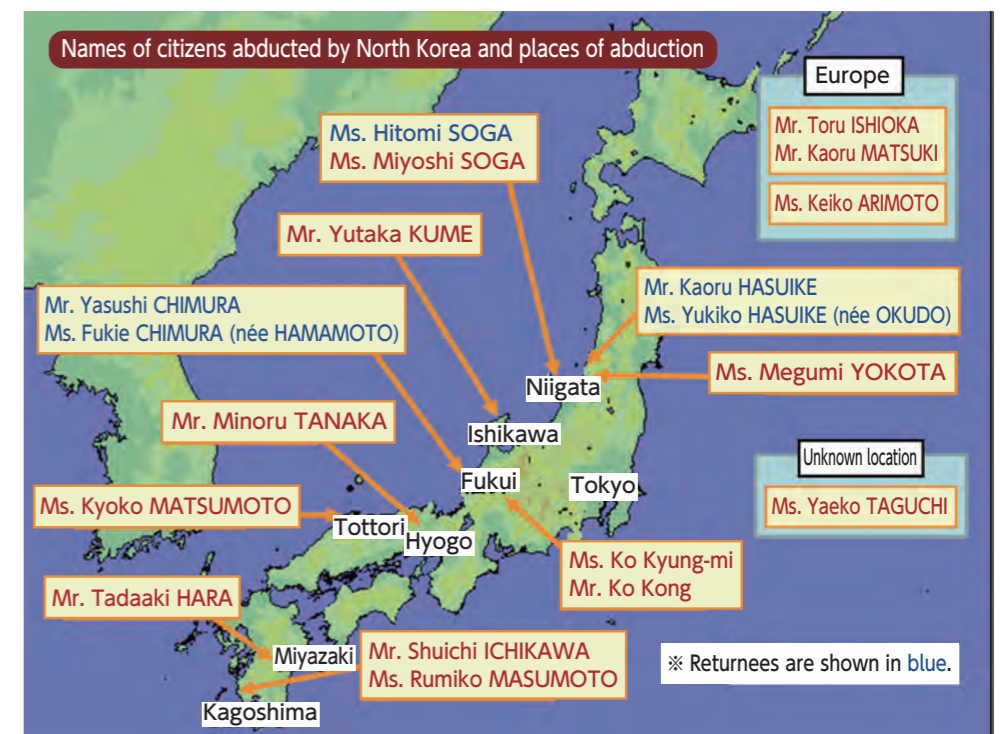
※ An NBC attack is an act of terrorism using nuclear (N), biological (B), or chemical (C) substances.

## Suspected cases of abduction by North Korea



Public awareness poster

Scan the 2-D bar code for more information on the TMPD's counterterrorism (only in Japanese).



Scan the 2-D bar code for details on suspected cases of abduction of Japanese citizens by North Korean agents (only in Japanese).



Scan the 2-D bar code for more information on Japanese Red Army members wanted internationally (only in Japanese).



# SECURITY BUREAU



Counter-terrorism training

## PROVIDING SECURITY FOR THE CITIZENS OF TOKYO



Crowd control and security



Security guard training

The Mobile Police Units play a central role in guarding government agencies and other key facilities, and providing security at large events.

They are dispatched for various other purposes, such as providing security at disaster sites, ensuring traffic safety, and preventing crime, thus working to maintain public safety.

The Security Bureau is strengthening specialized units such as the Special Assault Team (SAT), the Firearms Control Unit, the Interceptor Drones Team (IDT), and the Tokyo International Airport Counter-Terrorism Unit, addressing both the prevention of terrorist incidents and response to emergencies.



### Imperial Protection

The TMPD provides protection services to ensure the safety of the Emperor, the Emperor Emeritus, and the Imperial Household, and to prevent accidents among the public celebrators. Measures are taken to ensure that these duties do not infringe on the relationship between the Imperial Household and the public.



Imperial Protection



VIP Protection

### VIP Protection

VIP protection officers known as "SP" (Security Police) are responsible for uncovering and preventing planned illegal activity and ensuring the safety of VIPs both in Japan and from abroad.

### Public-private partnership

The "Conference on Anti-terrorism Partnership in Tokyo," consisting of the TMPD, relevant administrative agencies and private businesses, works to prevent acts of terrorism and to prepare an effective, collective response to attacks.

Similarly, local police stations form community partnerships with residents and private businesses under the slogan "Building a Community with Zero Tolerance for Terrorism" and take steps against terrorism according to their needs. These measures include joint drills, workshops, and patrols.

Scan the 2-D bar code for details on the Tokyo Partnership for Counterterrorism (only in Japanese).



Introduction of police dog activities



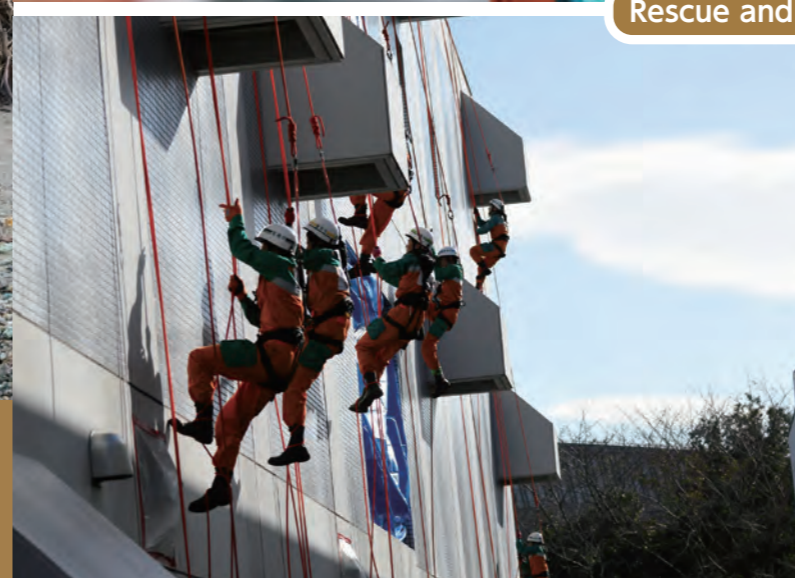
Public-private partnership activities



Deployment to the Ishikawa heavy rain disaster — Rescue and relief



Rescue and relief training



## RESPONDING TO ANY DISASTER



Water rescue training



Rappelling training

### Preparedness for disasters

To respond to various types of disasters, the TMPD has formed specialized rescue units such as the TMPD Special Rescue Unit, the Mobile Rescue Unit, the Water Rescue Unit, and the Mountain Rescue Unit. It also has organized the TMPD Disaster Response Team for large-scale disasters within Japan and the TMPD Japan Disaster Relief Team for large-scale disasters overseas.

These units and teams were dispatched to affected areas including Ishikawa Prefecture during the heavy rain and flooding disaster there, and engaged in rescue and relief operations.



Deployment to the Ishikawa heavy rain disaster — Rescue and relief



Scan the 2-D bar code to see "What to Do in Case of Earthquake" to prepare for disasters.



# METROPOLITAN POLICE ACADEMY



Scan the 2-D bar code for more information about the Metropolitan Police Academy (only in Japanese).



警視庁警察学校  
Metropolitan Police Academy

## TRAINING FUTURE OFFICERS FOR THE RESPONSIBILITY OF PRESERVING PUBLIC SAFETY



Lectures



Kendo



Meals



Dormitory

The Metropolitan Police Academy is an educational institute for young cadets to build the foundations necessary to be a police officer and master the practical skills required for law enforcement.

Once accepted by the TMPD, Category I cadets (equivalent to college graduates) must take a six-month training course, while Category III cadets (equivalent to high school graduates) must take a ten-month training course. All cadets are required to live in the Academy's dormitory which features single rooms only. Upon graduation, they are assigned to a police station.

Cadets spend their days attending lectures and training, participating in martial arts and learning to use handguns. The Academy holds events such as festivals and athletic meets.

PROMOTING THE ROLES OF WOMEN AT WORK



## PERSONNEL AND TRAINING BUREAU PROMOTING THE ROLES OF WOMEN AT WORK

Efforts are being made to create a comfortable work environment for female employees, through measures such as strengthening recruitment activities for women, encouraging male employees' active participation in family life, and improving facilities and equipment. Personnel appointments are made based on ability and performance, regardless of gender.



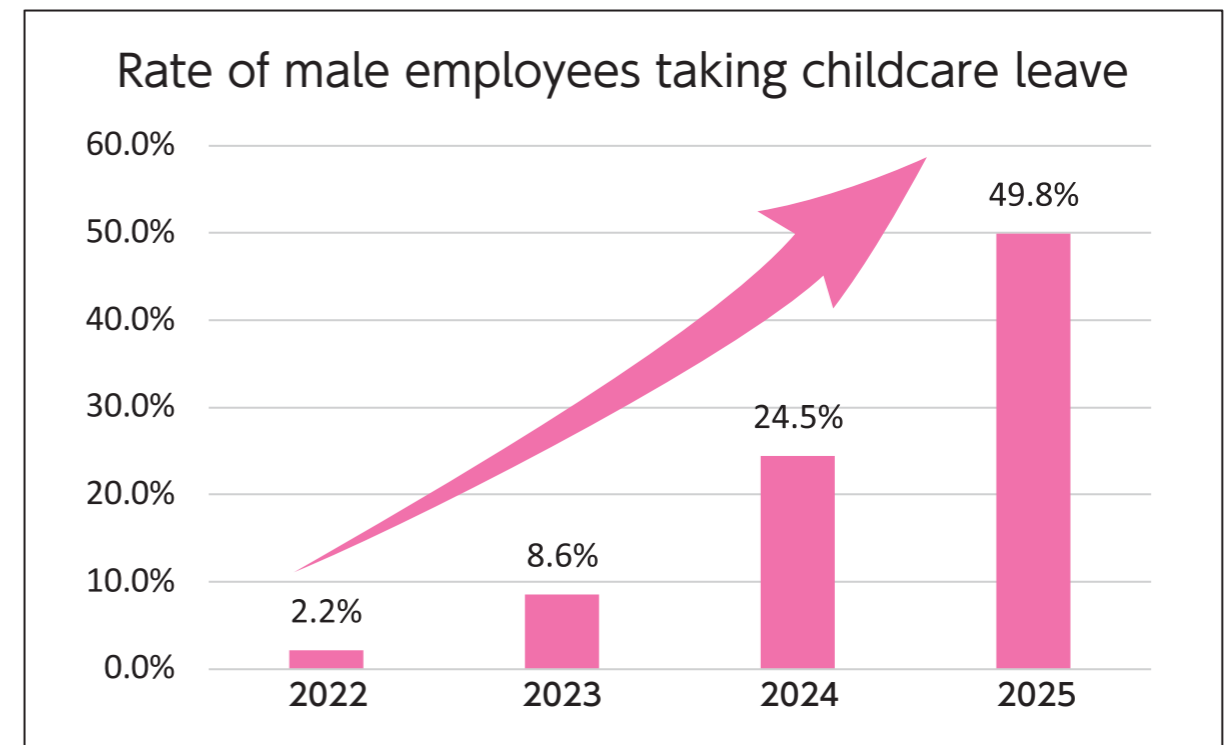
Police dog handlers



Traffic forensics



Career path guidance by TMPD Career Advisors



## EQUIPPING EMPLOYEES WITH SPECIALIZED SKILLS AND KNOWLEDGE

Many specialists work for the TMPD. International criminal investigators excel in foreign languages, and senior cyber security investigators combat high-level cybercrimes. Our SP (Security Police) officers protect the Prime Minister and other domestic/foreign VIPs.

The TMPD provides highly-motivated officers with opportunities to obtain advanced skills and knowledge at institutions both in and outside the TMPD.

### In-house training

- Criminal investigation/Forensics
- Cybercrime investigation
- Patrol car driving
- Judo and Kendo instructor training and others
- Investigating international organized crime
- Traffic investigation
- Police motorcyclist training
- Investigating cases related to community safety
- Victim support
- SP (Security police)

### Training courses given outside the TMPD

- Information processing skills
- Traffic engineering
- Drone operation
- Corporate training (banks, securities companies, and cybersecurity companies)
- Foreign languages (English, Chinese, Korean, Tagalog, Vietnamese, Thai, etc.)
- Computer analysis
- Motorboat operation
- Police dog training
- Diving skills
- Aircraft operation/maintenance
- Mountain rescue
- Clinical psychology



Training course for motorcycle patrol officers

## INTERACTING WITH CITIZENS

TMPD Band



The TMPD Band, the Metropolitan Color Guard (MEC), the Drum Corps give public performances at events such as traffic safety campaigns, community safety campaigns, musical events at elementary/junior high schools, commemorative events, and parades.

They also hold grand concerts and family concerts at concert halls in Tokyo.

These performances are instrumental in enabling officers and local citizens to interact with each other and to build trust.



TMPD Band



TMPD Drum Corps

THE POLICE MUSEUM



## COME SEE LEARN

The Police Museum is temporarily closed from September 15, 2025, due to the Kyobashi 3-chome East District redevelopment project.

It is scheduled to reopen next spring at the TOC Building in Shinagawa City.

<b>Location</b>	TOC Building, 3rd Floor, 7-22-17 Gotanda, Shinagawa City
<b>Telephone</b>	+81-3-3581-4321 (TMPD pilot number)
<b>Opening hours</b>	To be announced (please visit the TMPD website)
<b>Closed days</b>	To be announced (please visit the TMPD website)
<b>Admission fee</b>	To be announced (please visit the TMPD website)



Police Museum (Keisatsu Hakubutsukan)

SUPPORTING VICTIMS OF CRIME



## SUPPORTING VICTIMS OF CRIME

The TMPD strives to provide continuous support in cooperation with related organizations, offering telephone counseling, counseling sessions, and other assistance to victims and their families to ease their anxiety and suffering.

In addition, the TMPD promotes efforts to raise awareness of society's role in supporting victims. The "Class on the Value of Life" features bereaved families sharing their stories and insights for junior and senior high school students. Also, the TMPD, with the assistance of companies and other organizations, invites children who have lost family members in incidents or accidents to sports games and concerts.



Invitation to a volleyball game

## PR videos on the TMPD's Official YouTube Channel

The TMPD has started an official channel on YouTube and is uploading PR videos and other content. The purpose of this platform is to promote the work we do and make necessary information more accessible.

The videos are also available on our website, sorted by section.



YouTube — TMPD Official Channel



List of videos available on our website



## OUR X ACCOUNTS

Scan the 2-D bar code for details on events, general information on disaster preparation, crime prevention, and crimes (only in Japanese).



### Information on planned events and others

Username: @MPD\_koho (Public Relations Division)

### Information on careers at the TMPD

Username: @MPD\_saiyo (Recruitment Center)

### Information on disasters/disaster preparation

Username: @MPD\_bousai (Natural Disaster and Accident Rescue Division)

### Information on crime/crime prevention

Username: @MPD\_yokushi (Community Safety Bureau)

### Information on open criminal investigations

Username: @MPD\_keiji (Criminal Investigation Liaison Division)

### Information on cyber security

Username: @MPD\_cybersec (Cyber Security Control Task Force)

### Information on major and unsolved crimes

Username: @MPD\_sousa1 (First Criminal Investigation Division)

### Information on juvenile delinquency and prevention

Username: @MPD\_ikusei (Juvenile Support Division)

### Traffic safety information

Username: @MPD\_kotu (Traffic Administration Department)

### Information on telecom fraud

Username: @MPD\_tokuryu (Anonymous and Fluid Criminal Group Task Force)

### Information on cyber-attack threats and countermeasures

Username: @MPD\_CCAC (Cyber Attack Countermeasures Center)

## Crime prevention app Digi Police

This app is designed to keep your life safe and secure. It provides useful tips including latest crime information and crime prevention measures for children and women.

It also has personal alarm and anti-molester functions. We hope you make the most of it.

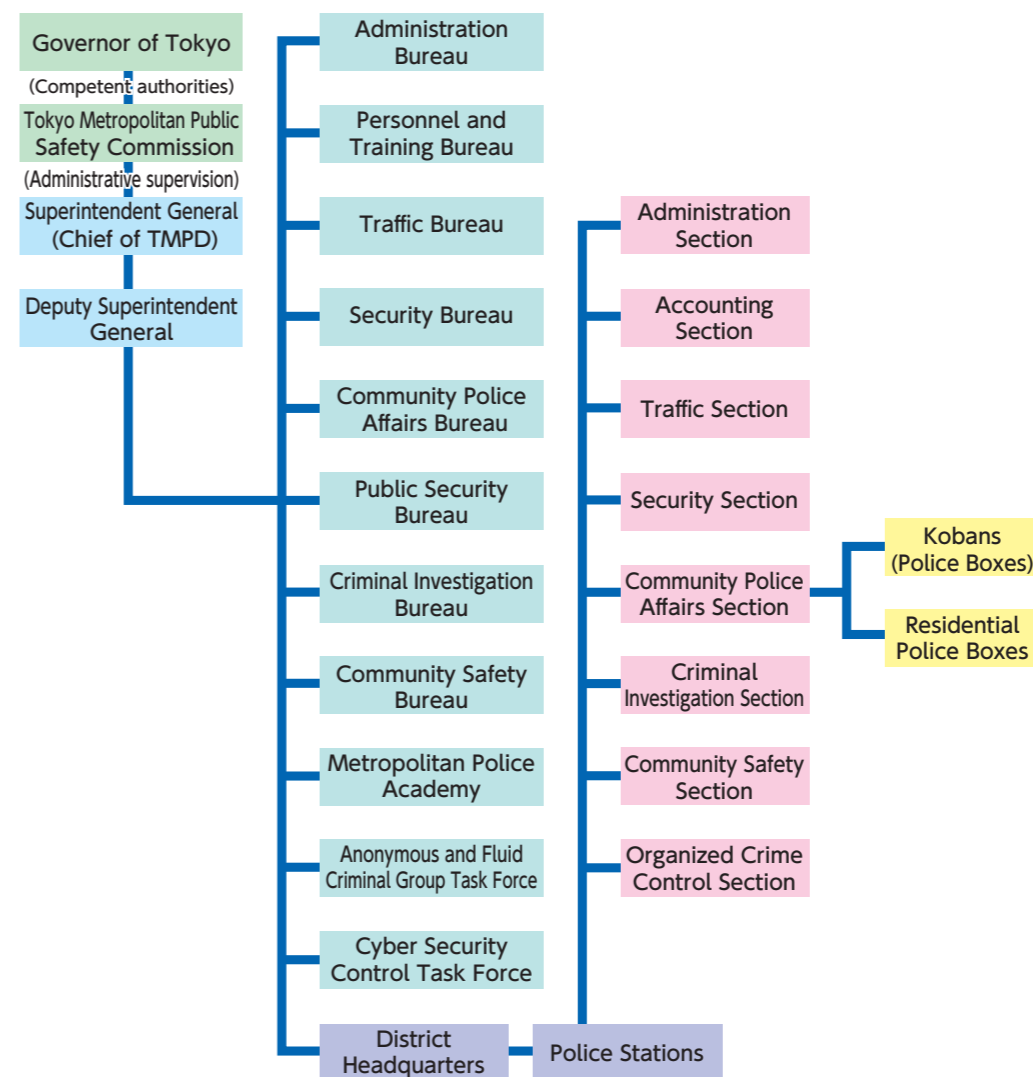


## TMPD E-MAIL SUBSCRIPTION

The TMPD offers an E-mail subscription service that shares information about recent crimes in your area (island districts not included) and useful tips to protect yourself from crime.



## TMPD ORGANIZATION CHART



As of October 1, 2025

## POLICE RANK INSIGNIA

Superintendent General



Senior Commissioner



Commissioner



Assistant Commissioner



Superintendent



Chief Inspector



Inspector



Sergeant



Senior Police Officer



Police Officer

## TMPD WORKFORCE

- Police officers 43,601
- Police administrative civilians 3,015
- Fiscal year appointed employees 3,185
- Police Stations 102
- Kobans (Police boxes) 825
- Residential police boxes 257
- Community Safety Centers 80
- Police cars 1,291
- Police motorcycles 958
- Patrol boats 23
- Helicopters 14
- Police dogs (K-9s) 34
- Horses 16

As of April 1, 2025